



Safeguarding

Statement of policy

The purpose of this policy is to define how Qi Refurbs and Contracts operates to safeguard children in order to:

- Protect them from harm
- Provide staff and volunteers with the overarching principles that guide our approach to safeguarding.

We recognise we have a duty of care, and we are committed to the protection and safety of everyone who comes in to contact with our organisation as well as to safeguard and support our staff.

Young people are likely to be new to the workplace and so are at more risk of injury in the first six months of a job as they may be less aware of risks.

At QiRC we ensure all members of staff receive the correct training and sufficient instruction regarding their workplace and onsite surroundings.

We are committed to ensuring safeguarding practice reflects our legal responsibilities and government guidance. The organisation recognises that it has responsibilities for the safety and care of children under the Children Act 1989 and 2004 and Working Together 2023. The organisation will act in accordance with all relevant legislation including the Domestic Abuse Act 2021, the Terrorism Act (2000) and the Modern Slavery Act 2015.

This policy applies to everyone working for or representing our organisation, regardless of position or employment type (full-time, part-time sub-contractor)

Definitions

The term 'safeguarding' refers to practices and procedures designed to protect vulnerable individuals from harm or potential harm. It also promotes their overall well-being.

- Children are defined as those person ages under 18 years old.

Signed By:

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